

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT		
UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT STATE OF OKLAHOMA	E	

1) JARED F. COLLINS,))	AUG 2 6 2022								
Plaintiff,)	Mark C. McCartt, Clerk U.S. DISTRICT COURT								
v.)	C	ase No.	22	CA	7 -	37	5	GKF	65,433	SH
1) BOARD OF COUNTY) COMMISSIONERS OF NOWATA) COUNTY,)		TTORN	S===0/100				IED	•		
Defendant.))									

COMPLAINT

COMES NOW Plaintiff, Jared F. Collins, and for this his claim and cause of action against the Defendant, Nowata County, State of Oklahoma, states as follows:

This court has jurisdiction of the parties and the subject matter of this action by virtue of 42 U.S.C. § 12101, as amended. 28 U.S.C. § 1331.

II

At all times material hereto Plaintiff was a disabled employee of the Defendant. Throughout his employment Plaintiff was subject to discrimination based on this disability and endured a hostile work environment as a result of Defendant's negligent and/or reckless and/or willful acts and omissions. Ultimately, Defendant terminated Plaintiff's employment based on his disability and after he had made complaints to the Equal Employment Opportunity Commission.



III

As a result, Plaintiff has lost wages, endured emotional distress, and has otherwise been damaged.

IV

Plaintiff received his Notice of Right to Sue from the United States Equal Employment Opportunity Commission (EEOC) and this action timely commences.

WHEREFORE, premises considered, Plaintiff prays for judgment against the Defendant for actual and punitive damages in a sum in excess of One Million Dollars (\$1,000,000.00), attorney's fees and expenses, all costs of this action, and injunctive relief and such other relief to which he may be deemed entitled.

Respectfully submitted,

FRASIER, FRASIER & HICKMAN, LLP

By:

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